

2012 BOARD OF SELECTMEN/TOWN MANAGER GOALS

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| 1 | Recognize and support the need for departments to continue to provide services to the community at current levels in Fiscal Years 2013, 2014, and beyond. Town Manager will develop two budgets for the FY2014 budget process, one representing the funding needed to provide level services to the community, and one which stays within our levy limit while maintaining minimum recommended reserves. |
| 2 | Support town management staff in the streamlining and simplifying of town operations and functions to ensure the best use of staff, reduced costs, and efficiencies in allocation of town resources, while maintaining the quality of services to the public. |
| 3 | Maximize the contribution of our Energy Committee to our town. Charge our Energy Committee with investigating the water rights within town, with recommending methods to decrease power outages, and with evaluating the feasibility of developing or joining a municipal electricity department. |
| 4 | Evaluate appointed committees and consider how each committee and their charge relate to the priorities set forth in the comprehensive master plan and other current policy directives. Ensure all committees are complying with open meeting and records retention laws. |
| 5 | Prepare cost analysis of town's capital infrastructure needs and develop a plan which bundles capital projects into one debt excluded bond in preparation for town meeting and ballot vote. |
| 6 | Support the Permanent Town Building Committee's efforts to conduct a space needs analysis, and a comprehensive review of the maintenance and capital needs for our municipal facilities, including the development of a facility condition index. |
| 7 | Manage perchlorate issue to attempt to stabilize plume spread, minimize impact to both residents and town, and implement corrective measures. |
| 8 | Negotiate health plan design changes with our employees in order to achieve cost savings and lessen future premium increases. |
| 9 | Improve traffic calming measures, including reviewing current speed limit signs. Investigate adding speed registering signs that alert the public to the speed they are traveling. Ensure strict enforcement of all traffic laws. |
| 10 | Create a business development plan for the town and actively recruit the type and quality of businesses the town would like to have. |
| 11 | Redesign our town's sign bylaw and ensure enforcement. |

Date Approved by the Board of Selectmen: January 10, 2012